

St. Andrew's Episcopal Church  
**Annual Parish Meeting**  
January 28, 2018



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Grand Rapids, MI

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Web <http://www.standrewsgr.org>

Bishop: The Rev. Wayne M. Houglan, Jr.

CLERGY

The Rev. Michael C. Fedewa

The Rev. Cindy Nawrocki

STAFF

Director of Youth Ministry Jeff Brown

Director of Children's Ministries Christine Wernette/Abby VanderBrug

Organist/Choir Director Dennis Buteyn

Parish Administrator Kathy Griffes

Facilities Manager David Hawley-Lowry

Sexton Dominic Maurice/Bonnie Dame

Business Manager Margaret Stretton

Nursery Attendant Jill Brown

Parish Nurse Marsha Harrison, RN

MEMBERS OF THE VESTRY

Retire end of 2017

Christina Doe

Eric Icard

Kai Carrigan

Troy Mossel

Jim Visota

Retire end of 2018

Nicolle Brown

Marc Bush

Helen Scott

Jim Sterken

Retire end of 2019

Marcia Baker

Jeff Hines

Nancy Winkler

Senior Warden Marc Bush

Junior Warden Helen Scott

Treasurer Laura Macalka

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## **Mission Statement**

The Mission of St. Andrew's Episcopal Church:

As disciples of Jesus Christ,  
we reflect God's love in our commitment to hospitality,  
service, diversity, inclusion, and stewardship.

Guided by the Spirit of God,  
we strive to become a more healthy Body of Christ  
as we work together to realize the potential  
that God has placed within us.

We are dedicated to learning and formation  
that will bring about transformation  
in the lives of the people who worship here, our community, and the world.

## **Welcome Statement**

As the people of St. Andrews we acknowledge our gratefulness for the unexpected grace of God displayed in Jesus Christ. We look forward to the ways a diverse congregation can teach us more about the manifold love of God. Therefore we commit to loving others as Christ loves us, welcoming all without reservation, without question, without judgement, without restriction. We are committed to answering the call of the Holy Spirit, being a community of unexpected grace, and actively seeking reconciliation with those we have previously rejected. We repent of the ways we have said to others, "I have no need of you," and we commit to an ever deepening faithfulness to embody God's welcome to everyone.

In particular, we strive to be a community of reconciliation where diverse ethnicity, culture, gender, age, sexuality, gender identity, political views, economic condition, mental ability, and physical ability are present and all are fully involved in the ministry of Christ we share together.

## **Prayer**

Gracious Lord, we thank you for the people of St. Andrew's.

This congregation reminds us that you sent your Son  
to draw us together, to sustain and love each other.

We are blessed that you have created us in your image  
and have given each of us unique gifts to bear fruit  
for your kingdom.

Now Father, give us the courage to trust our gifts,  
share our faith, and allow your Holy Spirit to work through us,  
that we may spread your love, your light and your peace  
throughout the world. *Amen.*



## DIOCESE OF WESTERN MICHIGAN

### STATEMENT OF IDENTITY

We, members of the congregations of the Diocese of Western Michigan, affirm and support one another's diverse callings and ministries within the body of Christ, and proclaim our unity in the worldwide Anglican communion, with our Bishop as our chief pastor and leader in the historic apostolic faith and ministry.

### MISSION STATEMENT

We, with our Bishop, in our Anglican tradition, strive to proclaim and manifest God's love to all persons in West Michigan and the world so that, in the worship of God and service in the name of Jesus Christ, unity may overcome estrangement and hope may overcome despair.

### THE VISION OF THE PEOPLE

We are a people committed to our baptismal covenant and empowered by the Holy Spirit. The promises of our baptism create for us our vision of future ministry and provide us with the passion with which we long to live out our faith in Jesus Christ. It is our calling to be known for inclusivity and intentional growth.

We seek to serve Christ in all persons,

- \* Desiring to increase the diversity of our diocese so that it represents the whole population in terms of race, gender, ethnicity, age, sexual orientation and economic status.
- \* We are committed to establishing a strong youth ministry. We will do so by inviting and welcoming all into our midst, nourishing them in their spiritual growth and supporting them as they minister in Christ's name.

We proclaim the good news of Christ by

- \* Intentionally developing new models of ministry,
- \* planting new congregations,
- \* creatively supporting existing parishes and
- \* encouraging responsible stewardship.
- \* We will equip ourselves for this ministry by a life-long Christian formation process

We strive for justice and peace among all people by

- \* developing diocesan outreach ministries
- \* We continue to work for the elimination of all biases that separate us one from another, especially those of individual or institutional racism; further we will be intentional in including people of color in the elected and appointed positions of our parishes, deaneries, and diocese so that we may see persons of color in all positions of diocesan leadership.

We seek to cultivate a mutually nurturing and collaborative relationship between bishop and the people of the diocese to fulfill our vision.

## Minutes of the Annual Parish Meeting

Sunday, January 29, 2017

### Call to Order

The meeting was unofficially called to order at 11:51am.

St. Andrew's Mission Statement was read in unison by all present followed by The Welcome Statement ...*As the people of St. Andrews we acknowledge our gratefulness for the unexpected grace of God displayed in Jesus Christ. We look forward to the ways a diverse congregation can teach us more about the manifold love of God. Therefore we commit to loving others as Christ loves us, welcoming all without reservation, without question, without judgement, without restriction. We are committed to answering the call of the Holy Spirit, being a community of unexpected grace, and actively seeking reconciliation with those we have previously rejected. We repent of the ways we have said to others, "I have no need of you," and we commit to an ever deepening faithfulness to embody God's welcome to everyone.*

2016 had been a year of many deaths and funerals. We offered prayers for those who had died in the past year: Roger Meyer, Doris Mitchell, Stan Moleski, Ruth Pinder, Michael Sanders, Tisha Smith, Joan Witkowski, Bud Biddinger, Frank Cherava, Brent Chesley, Stewart Freelove, Christine Ingram, Mary Ellen Kadwell and Christina Lovisa. Fr. Mike asked for prayers for David Kadwell as 1 year ago Mary Ellen Kadwell had died.

Linda Fedewa, wife of Fr. Mike, was recognized and thanked with our applause for her lengthy presence at St. Andrew's.

The staff and vestry were recognized and thanked with applause.

### Approval of Minutes

The minutes of the 2016 Annual Meeting were presented as written. Motions were made by Dick Guider and Jim Sterken that the minutes be passed and accepted. Approved.

Retiring vestry members, Fred Skidmore, Laura Macalka and Sarah Hines were recognized and thanked.

### Vestry Nominations

3-three year positions and 2-one year positions are to be filled. Candidates for vestry were put forth - Marcia Baker, Kai Carrigan, Jeff Hines, Jim Visota and Nancy Winkler. Nominations were closed by Donna Johnston and Diana Sherman and approved unanimously. All elected by acclamation - Marcia Baker, Jeff Hines and Nancy Winkler (3 years) and Kai Carrigan and Jim Visota (1 year).

**Nominations for Delegates**

Nominations were open from the floor for 4 convention delegates and 4 alternates. Names placed in nomination were Donna Johnston, Kai Carrigan, Mary Simpson, Sarah Hines, Mike Betz, Nancy Winkler, Candace Witri and Diane Bouwknecht. Floor nominations were closed. The election of convention delegates and alternates was to be completed by the Vestry at a meeting proceeding the close of the Annual Meeting.

Delegates to convention are: Mike Betz, Sarah Hines, Donna Johnston and Mary Simpson. Alternates are Diane Bouwknecht, Kai Carrigan, Nancy Winkler and Candace Witri.

**Guest Presentation:** The Right Reverend Stacy F. Sauls, Founder and President of *Love Must Act*. An Episcopal bishop, Sauls boasts a long track record of excellence in ministry and mission, as well as in his administrative, managerial and corporate leadership. *"Love must act just as light must shine forth and fire must burn"* says Bishop Sauls. One start up school has begun in Grahamstown, South Africa. Partnerships are formed by Bishop Sauls with others to raise up these schools.

**2016 Reflections by Fr. Mike** - retirement from Parish Ministry will greet Fr. Mike at the end of 2017. 2016 was a hard year with the number of deaths from within the St. Andrew's family.

There were many blessings too...the numerous *"This I Believe"* sharings by many parishioners and clergy persons.

Preparing for the arrival of the Elie family of 4, refugees from Burundi. The church, led by Harry Mika and Candy Petrides, outfitted an apartment to become the Elie's home in record time.

Involvement in *D.C.D.I., Diocesan Church Development Institute*, and *Partners for a Racism Free Church*, Fr. Mike's 2017 goal for St. Andrew's.

The renovation of the lights in the parish hall, replacing the parking lot (\$98,000), widening the entrance to the parking lot (\$13,000), replacing the red chairs in the parish hall and new furniture in the lounge will be complete by the end of 2017.

**Mary Jo Smith** spoke to attending the 2017 Acolyte Festival in Washington D.C. in October. Mary Jo has contacted charter bus companies and is receiving bids for the trip along with creation of a trip itinerary and the search for lodging. Numerous fund raisers will be happening throughout the year. An invitation was issued to anyone who might want to try serving as an acolyte.

**Deacon Cindy Nawrocki** spoke about Partners in Housing and our partnering with Grace Church and 2 churches in Kentwood. For as little as \$7,600, *Family Promise Partners In Housing* is restoring manufactured homes, so they become affordable places where families can be proud to live. Through the help of amazing community volunteers, a home can be remodeled in 4-6 weeks. The family is responsible for paying the lot rent, which is very affordable in Grand Rapids parks! This opportunity can take a family and their children out of homelessness and into homeownership in as little as nine months, and because families own their home they are building equity; a proven strategy to move people out of poverty! March, 2017 will be time for rehabbing another home.



**Treasurer** - Laura Macalka spoke of Budget and Finance. St. Andrew's ended 2016 in a good shape.

**Final comments** - Fr. Mike retires December 31, 2016. June 24 - August 9 he will be on Sabbatical. Canon to the Ordinary, The Rev. Canon William Spaid will be visiting the vestry in February to help begin conversation about beginning the transition process before Fr. Mike leaves.

**Chili Cookoff Results**

Thanks to all who helped and brought food. Dick Guider was the #1 winner - again! Donations were given to CASA (Court Appointed Special Advocates).

**Adjournment**

Meeting adjourned at 12:43pm.

Respectfully submitted,

*Kathy Griffes*

## Rector's Letter

January, 2018

Dear Friends,

Mother Val suggested that since I was the Rector in 2017, I might be interested in writing the Rector's Report for the 2018 annual meeting. I was touched by her invitation. However, to be completely honest, I have to say I am not sure what more there is for me to say. Indeed, there is the good chance that you are tired of hearing from me!

2017 was quite a year for us all. From my announcement last January that I intended to retire at the end of the year, until I "dropped the mic" on December 31, the year was one of transition.

The vestry and staff were outstanding in their efforts. I have thanked each of them personally for their hard work. In 2017 we continued to be faithful in our efforts to care for the sick, feed the hungry, shelter the homeless, welcome the stranger, and give water to the thirsty. In 2017 we completed our lounge renovation and resurfaced the parking lot. In 2017 we worshiped and prayed together, we ate together, we grew together in knowledge and love of the Lord. In 2017 we made progress in our efforts to reach out to those of other faith traditions. In 2017 we continued in our efforts to overcome racism and become God's beloved community. In 2017 we tried to live as better stewards of the earth as we sought to live out our mission to reflect God's love to all creation.

There was much to give thanks for in the year past.

Now a new year has begun. I am learning what it means to live in this time of life called retirement. I am excited to see what the year holds for Linda and me. I am also excited to see that the year holds for the people of St. Andrew's. I am convinced that the decision I made to retire was of the Spirit. I am convinced that the time was right for all of us to open our hearts and allow the Spirit to breathe new life into the community of St. Andrew's.

May God be with you as you gather for your meeting. May God be with you all in the days, weeks, months and years to come.

In God's Peace,

The Rev. Michael C. Fedewa

## Vestry Candidates

The positions to be filled on your Vestry are five Vestry members for terms of 3 years each.

The following individuals have agreed to be nominated to serve on your Vestry. At this time Kai Carrigan, Eric Icard, Fred Skidmore, Cynthia Thomas and Jim Visota have agreed to be nominated for the positions.

Kai Carrigan and Jim Visota are eligible to serve a consecutive term because they are currently filling unexpired terms. Eric Icard is willing to serve a consecutive three-year term, if it is the will of those present and voting at the meeting. Per our parish bylaws, additional nominations will be allowed at the meeting if, prior to the meeting, prospective nominees have consented in writing to be nominated.

### Kai Carrigan

My name is Kai Carrigan. I began attending St. Andrew's in May, 2010. Before that, I was a very active member of St. Paul's Church in Marquette, MI for 31 years. I have also been a Christian Ed director for two other congregations (in Yorktown, Virginia and on Guam), a Vestry member and Warden several times, an Eucharistic Minister, and coordinator for Pastoral Care and Outreach in the U.P. I am an artist, a past consultant for print advertising, a widow, mother of 4 and grandmother of two. My education is in art and religion. I love St. Andrew's community and all the good we do in the community as individuals and as a congregation. I have been part of our transition vestry as Fr. Mike was planning his retirement. I would like to continue this work as a member of our Vestry. I am a Chalice Assistant and Lector, an Eucharist Visitor, and volunteer in our homeless ministry as part of my worship.

### Eric Icard

I grew up in Battle Creek where I was active in school activities, Boy Scouts, and my church. After graduating high school in 1996, I left Michigan for college at the University of North Dakota and went on to pursue a master's degree in economic development from the University of Southern Mississippi.

Before returning to Michigan in 2013 to work at The Right Place, I held economic development positions in Alabama and North Dakota. My husband Brett is a physician at Helen DeVos Children's Hospital. He is a native of North Dakota but has really taken to living in West Michigan. We love being close to family, friends, Lake Michigan, and the area's natural beauty. We also love to travel.

I am happiest when I am doing yard work, riding my bicycle, or enjoying one of Michigan's great microbreweries with friends. My proudest accomplishment was achieving the rank of Eagle Scout. Scouting influenced me to get involved in my community throughout my life. I have been fortunate to serve on numerous boards and served on the vestry at St. Paul's Episcopal Church in Grand Forks, ND before moving to Grand Rapids. For the last three years, I have been serving on the vestry for St. Andrews and although my term expires in January of this year, I would like to serve a consecutive term through our transition period should the people of St. Andrews approve.

**Fred Skidmore**

I was baptized at St. Stephan's Episcopal Church in Wyandotte, MI and raised in Southgate, MI, where I attended Grace Episcopal Church and was confirmed. I am a U.S. Coast Guard veteran. I received my Bachelors of Business Administration from Eastern Michigan University in 1972. In '75 I moved to Traverse City and began both my family and my real estate career. My sons, Brandon and Brent, were both born in Traverse City. In Traverse City we attended Immaculate Conception Catholic Church.

In 1987, we relocated to the Rockford area and shortly thereafter my daughter Kylie was born. We attended Our Lady of Consolation Catholic Church in Rockford.

In 2010 I became single again, and I decided that it was time to go back to my roots and the Episcopal Church. I attended St. Andrew's in 2012 and felt very comfortable at the service. I attended a number of times after that, and decided to talk to Father Mike and become a member of the church. My twelve-year-old daughter Anna has been attending St. Andrews with me since we became members in 2012. Anna, like me, looks forward to attending St. Andrew's each Sunday we are together. We both love the parish and the parishioners.

In January of 2016, my high school class mate, Diane Morrow and I reconnected and she relocated to Grand Rapids from Casper Wyoming. Diane has been attending St. Andrew's with Anna and I ever since.

I have had the honor to serve St. Andrew's in a number of areas. I have enjoyed ushering for a number of years; this past year I served on the Finance Committee, and this year I've been asked to serve as Treasurer. During 2015-16 I attended the Diocesan Congregational Development Institute. I have been involved with St. Andrew's Racism Free efforts.

I have many years of leadership experience as both a real estate broker, executive, and manager of many real estate offices. I am currently the Manager of Operations and Marketing for Bruyn Homes, a local residential building company.

Father Mike asked me if I would be interested in being nominated for the vestry during this time of transition, and I said yes. If the members of St. Andrew's decide that they would like me to be on the vestry, I would use my talents to help St. Andrew's continue to be the wonderful church that it is.

**Cynthia Thomas**

Being part of the St Andrews parish is very important to me. I have been a member since 1990. Through the years I have participated in lots of activities. In 1996, Colleen Curtis brought The National Order of the Daughters of the King to St Andrew's and I became a charter member. You can recognize us. We all wear the cross of the order. I am part of the Wellness Ministry, the Healing Prayer team, the Altar Guild, IHN, and Finance committee. My favorite service is the Wednesday morning Eucharist (free hugs) and the coffee hour that follows it.

**Jim Visota**

I have been a member of St Andrew's since 2000 when Barbara and I were looking for a spiritual home. We were married at St Andrew's in a rare Sunday wedding, during the 10:00am service. That date was February 18, 2001 exactly two years after we met. I remember getting a call from a then current vestry member about serving on the vestry back in 2007. I would be finishing up an unexpired term of two years. Without really knowing what a vestry did I agreed. I served for next five years. It was great! Without much hesitation I agreed to serve another unexpired term when Fr. Mike called last year. We know one thing for sure, this year won't be like the last. I'm in the turkey business in the quality assurance department. We have two granddaughters ages 14 and 16 from Barbara's son. I like to downhill ski in the winter and bike and swim in the summer.

## Acolytes

We have had a good year and were fortunate to have many returning acolytes in 2017:

Ethan Hines	Izaak Smith
Landon Hines	Spencer Todd
Dagan Kuhn	Anneka Unangst
Trinity Lyben	Koen Unangst
Claire Richards	Evan Wernette
Ian Richards	Mia Wernette
Nuala Richards	Zoe Wernette
Libby Schuchardt	Angel Witri
Anna Skidmore	So Yuet Witri

We welcome new acolytes this fall, Chloe Kerrish and Jordyn Kerrish.

Our adult team remains strong and supports the acolytes each week before, during and after the service: Jeff Hines, Doug Kuhn, Alex Kuhn, Helen Scott, David Schuchardt, Fred Skidmore, John Smith, Nathan Smith, Joanna Unangst, Kurt Unangst, and David Wernette.

We were sad to say goodbye to several of our acolytes. Evan Wernette, Mia Wernette and Zoe Wernette moved to Washington in the summer. Dagan Kuhn wishes to serve as a backup if needed. Ian Richards decided to pursue other activities. Izaak Smith graduated from High School yet was happy to serve several times around the holidays.

In October we attended the National Acolyte Festival at the Cathedral Church of Saint Peter and Saint Paul, the Washington National Cathedral. It was a great experience for those who attended as the National Cathedral is very impressive and beautiful. We were joined by acolytes and adults from Saint Luke's, Kalamazoo; Saint Martin of Tours, Kalamazoo; Holy Cross, Kentwood; and Saint David's, Lansing. A total of 52 people went on the trip. We included a day of seeing the sights and explored a little bit of Washington D.C. At the Festival the acolytes participated in the grand procession and several workshops after the Acolyte Dedication service - watch on YouTube: <https://www.youtube.com/watch?v=cCXCLTp-ywc>. Our parents and siblings are in the blue shirts at the front of the Mid Nave seating; and you can see glimpses of our acolytes in the procession at 42:27, 42:53, 43:19 (streamers) and 43:33.

Thank you to the congregation who blessed us with their support of our own acolytes fundraising efforts: cleaning up in the kitchen for many Church functions, a car wash and, an outdoor 'on the grill' dinner (thank you Kurt Unangst for planning and grilling). Thank you also to the trip planning Committee: Joanna Unangst, Fred Skidmore, Mary Jo Smith and Father Mike Fedewa. The committee did obtain a grant from the Bishop Whittemore Foundation for the transportation.

We welcome all children 2nd grade or older to join us at any of our practices. Please see Mary Jo Smith for more information.

Respectfully submitted,

*Mary Jo Smith*

## Altar Guild

The Altar Guild assists the clergy in preparation for services held in the church:

Holy Communion, Baptism, Confirmation, Marriage, Funerals/Memorial Services, and any other special service held throughout the year.

We arrange for the altar flowers each week along with special plants and decorations for the Christmas, Palm Sunday, and Easter services. We also care for the potted plants in the narthex and baptistry. Your donated monies help to purchase these flowers & plants and for the candle oil refills and altar linens.

In 2017 the Altar Guild members provided the Monday night evening meal for our Family Promise Interfaith Hospitality (IHN) guests every time they came to St. Andrew's. Altar Guild meets quarterly for scheduling purposes and have a cleaning session before the Christmas and Easter celebrations.

If interested in becoming a member please contact the president or any member to express your interest. We will train you.

The current Altar Guild membership is:

Cynthia Thomas, President

Carole Cothran, Secretary

David Battjes

Michele DeBevic

Jane Koning

Deb Larson

Becca Lyben

Hilde Nunn

Carole Skar

Mary Jo Smith

Carlynn Teremi

Michael Woerner

Respectfully submitted,

*Cynthia Thomas*

## Children's Ministries

January, 2018

As the director of Children's Ministries, it is my goal and hope that the children who come through our doors, either once or for their whole life, feel welcomed, known, and loved by God and by us. Our formation programs aim to provide a space where children can dwell with Jesus and grow in their faith. We are so fortunate to have the help of many volunteers, doorkeepers, story tellers, and parents who help make our ministry so wonderful. I have been blessed by many moments of joy, laughter, and love as I serve the children and families of St. Andrew's this year. It has been an exciting year for families here - while some families have left we have also gained new ones and are excited to get to know them more. Overall, the passion for the children here at St. Andrews is marvelous. We've done some great things in 2017 and have many hopes and dreams for 2018!

**Sunday Morning Worship Center K-2** - This classroom model is rooted in Montessori education and focuses on imagination, story, and creativity. Every Sunday, students gather around for a special Bible story using simple figures. Students are guided through a discussion about the story with questions such as, "I wonder what part of the story you like best? Or, "What part of the story is the most important?" Finally, students respond to the story through an activity of their choice such as: art, drawing, a puzzle, reading, or playing with the story.

**Sunday Morning 3-5th Grade** - We started out the year with the SPARK curriculum which follows the lectionary and inspires Biblical literacy in the students. Each week students read aloud the stories, said prayers, and did activities to engage with the text. During Advent, we reignited our creative energy by using Worship Center in this classroom. Students were told Worship Center stories that they might be familiar with, but this time with more detail. In response, students made their own nativity scenes out of boxes, sticks, felt, and other branches. We are continuing to discern and pray about a curriculum that truly fits us for 2018.

**All Saints Sunday** - We invited kids to participate hands on with the liturgy in two ways on All Saints. First, they were invited to serve as readers, ushers, greeters, and special helpers. All the kids did a great job serving and we were blessed by their work. Who doesn't love to see their smiling faces? Secondly, kids and adults were invited to write on a special white cloth the names of loved ones who have passed on. The kids helped bring this up during the offertory and placed it on the altar. Miss Abby also preached on this day.

**Oasis Wednesdays Prayer and Play** - We usually have between 4-8 children (k-5th) for Wednesday night programming. This hour is designed to allow the students time and space to pray in a variety of ways, playing with each other being one of them. Each week we focus on theme such as: saints, gratitude, kindness, or joy. The students are invited in to read a story, play a game, make a craft, and have a prayer and snack together at the end.



**Advent Wreath Making** - Children, youth, families, and all adults were invited to make an Advent wreath during an Oasis night. Many families expressed gratitude for their homemade creation and we hope they used them during Advent. There were also resources available for Advent prayers and cookie decorating!

**Pizza with Fr. Mike** - To recognize the end of Father Mike's ministry with us we celebrated with pizza, card making, and prayers while the adults decorated the church upstairs. It was a very special time, for Fr. Mike and the kids.

**Christmas Pageant and Family Eucharist** - We had 22 kids in costumes and 2 high school readers this year! The goal of any pageant is to make the story come alive and meet kids where they are. I believe that is exactly what the pageant did. It ended with all the families gathered around the altar for Eucharist with Fr. Mike. Great fun was had by all!

### Upcoming in 2018

There are so many things to look forward to in 2018. This year I hope to bring more family and parenting support opportunities here. Things such as family fun nights, more family liturgical services, and family outings are all being considered. I am also hoping to offer more opportunities for parents to get together, such as a mom's group or book study.

Another area of focus for 2018 will be updating the art and creativity supplies in the 3rd-5th grade classroom as well as the "busy bags" in the church. My hope is that children will have every opportunity to interact with God and with each other through creativity. I also will be attending the FORMA conference this year, a conference specifically for educators in the Episcopal church. This year's theme is teaching social justice. I am excited about the opportunity and will be in prayer about how we can use what I learn at St. Andrew's.

Finally, some organizational things are on the horizon for 2018. The mission statement, values, job description, and overall curriculum will be reassessed and updated. I am also hoping to get everyone on our team up to date on Safeguarding God's Children. I am also hoping to revamp our welcome information and work on marketing our kids programs to a wider audience.

Respectfully submitted,

*Abby VanderBrug*

## Counters

Ever wonder what happens to that weekly pledge envelope that goes in the collections plates. Well here's what happens: after each service ushers and/or counters take the money and place it in the safe. After the 10:00 am service 2 counters will then get all envelopes and start recording each and everyone one so your pledge and money you have designated to go to other items such as Capital Campaign, Outreach, Memorial Fund, etc, will be recorded accurately. Checks, currency and coins are all counted and then "hopefully" all things balance out, if not it's time to double check. This usually takes an hour to an hour and half. Then one the counters takes the money to the drop box of Hunting Bank on Plainfield. If you would like to join us in the important part of the church, talk to any of the counters listed below. You will be more than welcomed.

Clark Grant

Marie Johnson

Janet Carbonneau-Jones

Doug Kuhn

Linda Rice

Becky Schulke

Diana Sherman

Mary Simpson

John Smith

Jerry Skar

Candace Witri

Respectfully submitted,

*Clark Grant*

## Daughters of the King, Chapter Ruth



The Order of the Daughters of the King is a religious order for women of the Episcopal Church founded in 1885 by Margaret Franklin in New York City. The Order's purpose is to bring others into a living, loving relationship with Jesus Christ and to help strengthen the spiritual life of our parishes and missions. A Daughter vows to pray, serve, and evangelize and we strive to keep that balance in our lives.

Chapter Ruth at St. Andrew's meets monthly on the 2nd Sunday with an average of 8-10 members. Generally at each meeting we hold Bible study on the scriptures of the day with various members volunteering to lead the discussion. A new prayer list is compiled for the month which each member uses personally at home. We then have a short business meeting and conclude with group prayer. Often we go out to lunch following the meeting.

Four of us attended the Province V Daughters of the King Diocesan retreat April 21 - 23 at the Weber Retreat and Conference Center in Adrian, MI. We always look forward to meeting with our fellow Daughters, renewing old friendships and forming new ones. The next retreat will be held at the Portiuncula Retreat Center in Illinois, May 11-13.

An Autumn Assembly was hosted by St. Andrew's September 23, 2017. The theme was "Walk By Faith" led by Deacon Beth Drew.

Chapter Ruth began a service project with the *Explore And Soar Reading Club* which is supported by Holy Spirit Church in Belmont. We pledged to provide either used or new books and birthday party supplies to the 23 students (grade levels 2-3) who are referred by local public schools for an after school program which improves reading skills.

We continue to support our homebound Daughters through greeting cards and have added some personal visits to let them know they are still part of our chapter.

We continued to provide Sunday evening meatloaf dinner to our IHN guests.

For the first time, each of our members has a copy of the Chapter Manual for her own. These were distributed last summer and are a wonderful resource on DOK, covering everything from procedures to prayer and service.

In November, Mary Jo Smith showed pictures and shared memories of the National Acolyte Festival weekend at the National Cathedral in October.

In December we held a Christmas party/meeting with desserts and a beautiful carol sing led by Linda Rice.

Looking ahead in 2018, the DOK Triennial will be held in Austin, TX. The theme is "Walk His Way."

Our chapter, consisting of 17 Daughters continues under co-leaders Beth DeJong and Carlynn Teremi.

**Current Members of Chapter Ruth**

Diane Bouwknegt	Amy Linde
Colleen Curtis	Ashley McCormick-TerBeek
Michele DeBevic	Margaret Moleski
Beth DeJong	Mary Jo Owczarzak
Kathy Griffes	Linda Rice
Pat Hall	Mary Jo Smith
Marsha Hirt	Jeanne Snoeyink
Jane Koning	Carlynn Teremi
	Cynthia Thomas

For His sake,

*Beth De Jong & Carlynn Teremi*

## Endowment Fund

In 2015 St. Andrew's established an Endowment Fund. The fund was created as a part of the *Making All Things New Capital Campaign*. The goal of the endowment fund is to build the principal investment of the endowment so that the interest earned will support spiritual growth, ministry work, and facility and annual operating needs at St. Andrew's.

At the end of 2017 the principal balance of the endowment was \$32,799.62.

Respectfully Submitted on behalf of the Finance Committee,

*Janet Carbonneau-Jones*

## Facilities Manager & Capital Improvements

### Capital Campaign:

The largest single part of the capital campaign is now complete. The old blacktop was removed and ground into recyclable material. A large soft spot in the soil, (that was not expected), was excavated, backfilled and compacted. New pavement and striping and railings at the ADA entrance crowned the project. In the process the electric line to the garage was unearthed and it was in poor condition. This was an opportunity to install a new and proper electric service to the garage and add an additional light pole in the south east corner of the lot. We also replaced the sodium parking lot lighting with LED fixtures, this has made marked lighting improvement for our lot, and a reduction in energy consumption from 1600 watts to 900 watts including the new additional pole and fixtures.

The lounge furniture and accents have been completed.

Landscaping and irrigation was restored and plantings were added on the south side of the church building, St. Andrew's should "pop" come spring and summer.

We have obtained an extension for our variance and permit to install an LED message center ID, (church) sign.

### Items pending on the campaign:

- New ID Sign.
- French Drains around SE corner of building.
- Replace kitchen counter tops.
- Expand cabinetry in kitchen.
- Altar Guild closet shelving.
- Add drawer base in Sacristy.
- Red chair replacement.
- Additional Parish Hall lighting.
- Paint Nursery.
- Parish Hall hearing loop.
- Paint Church and Finance office.

### On the usual variety of items:

We continue with LED lighting replacement, including the theatrical fixtures for the choir and chancel. The consumption has been reduced from 2400 watts to 272 watts with better lighting. This also corrected an electrical problem in one of the fixtures. The community garden has been regraded and seeded back to lawn space.

I would be remiss if I did not say thank you for Bonnie and Dominic's presence among us. There are many details they just take care of in the process of keeping out church clean.

It is my continuing pleasure to serve God and the people of St. Andrew's!

Respectfully Submitted,

*David Hawley-Lowry*  
Facilities Manager

## Healing, Health And Wellness Ministries

*"Jesus called his twelve disciples to him and gave them authority to drive out impure spirits and to heal every disease and sickness... Heal the sick, raise the dead, cleanse those who have leprosy, drive out demons. Freely you have received; freely give."* — Matthew 10:1-8

The above scripture passage may have been what partially inspired the revision of the St Andrew's Mission Statement in January 2012, to include the phrase, **"Guided by the Spirit of God, we work to become a more healthy Body of Christ."** Our quest to develop a deeper understanding of wholistic health and wellness has evolved over these past 5 years. We are learning more and accepting more responsibility to care for ourselves as we care for others. We are building new relationships. And, with the help of the Holy Spirit, we are growing stronger and healthier as a congregation.

Our congregation is blessed with countless gifted, enthusiastic, and generous people who share their time, talents and treasure to help us live out our Mission. I am eternally grateful to Fr. Mike for his faith, vision and commitment to health and healing as an important mission of this church; to the staff who have been instrumental in nurturing our young ministries; to Armen Oumedian for his initial 2 year challenge grant and his vision of a Parish Nurse/Patient Advocate program; to all the folks who contributed time, talent or treasure to health ministries initially or since; to Jackie Brayman and the Wellness Team for their leadership, energy, creativity and time; and to Beth DeJong and Carlynn Terimi for listening to the nudges of the Holy Spirit as they lead the Healing Prayer Ministry. And of course I'm very thankful for our whole church family who are involved in countless ways in helping themselves and each other "Be Well to Serve Well." We are all health ministers!

Following are 2017 highlights of our various Healing, Health, and Wellness Ministries:

### **Eucharistic Visitors**

Our 10 trained and commissioned Eucharistic Ministers include Diane Bouwknecht, Kai Carrigan, Beth DeJong, Marsha Harrison, Mary Simpson, John Smith, Ashley TerBeek, Cynthia Thomas, Dell Todd, and Chris Wolterstorff. Deacon Cindy Nawrocki and Parish Nurse Marsha Harrison and the other Eucharistic Ministers met a few times in 2017 with Fr. Mike to begin to develop consistent ways of working together and communicating in the future. We are committed to working together with the priest in charge to regularly visit those who are ill or homebound to share the Eucharist.

### **Healing Prayer Team**

The Healing Prayer Team of St. Andrew's meets the second Monday of the month. This group, formed in 2015, has 8 active members. We acknowledge the healing love of Jesus Christ and that all Christians therefore have the gifts of healing if we accept Him as Savior. We continue to seek a deeper understanding of how prayer works in our own lives as we continue to learn about the nature and practice of intensive prayer on behalf of others.

## Healing, Health And Wellness Ministries - continued

### Healing Prayer Team - continued

2017 marked this ministry's evolution from study and practice to actively offering prayer to the people of St. Andrew's.

- We were asked and were happy to be able to accommodate requests to visit parishioners in need of a healing presence while in the hospital or a rehab facility.
- A few individuals requested prayer and met with us in the church sanctuary. Some have a need for ongoing long-term prayer support, so we keep in contact with them by phone or email.
- A pamphlet was developed and placed in all church pews describing the various types of healing ministries within St. Andrew's and how to access them.
- On the first Sunday of every month, healing prayer is now being offered in the sanctuary after both services.
- In November, 3 of us (Carlynn, Michele and Dare) trained in Indianapolis to be able to offer a type of healing prayer known as the Pilgrimage Process. We are grateful to Cynthia Thomas for donating a treatment table to facilitate this process. We hope to begin offering this to parishioners sometime in 2018.
- Current group members include Dare Cox, Beth DeJong, Michele Debevic, Marsha Harrison, Cindy Nawrocki, Carlynn Teremi, Cynthia Thomas and Nancy Winkler.
- The group is co-led by Carlynn Teremi and Beth DeJong

Respectfully Submitted,

*Carlynn Teremi*

### Parish Nurse/Patient Advocacy

Our part time Parish Nurse, Marsha Harrison, worked 1:1 with an average of 9 individuals and/or families per month, supporting and advocating for them on a wide variety of physical or mental health issues; or during a life transition; or navigating through the complex system of health insurance and health care providers; or facilitating Advance Care Planning/ Advance Directives.

### Heart Health Ministry/Blood Pressure Screening

Our own health professionals, including Marc Bush, Linda Fedewa, Lynn Guider, Marsha Harrison, Shelly Johnson Mary Simpson, Carlynn Teremi, and Chris Woltersdorf, provided screening, education and consultation every 3rd Sunday weekend after each of the three services. In 2017 we served an average of 19 people each month and referred several people for follow-up.



## Healing, Health And Wellness Ministries - continued

### Wellness Ministry

The Wellness Team is the "*prevention arm*" of St. Andrew's Health Ministry. The Team, led by Jackie Brayman, meets four times a year to organize and support events, classes and other initiatives to help us achieve balanced and healthy lifestyles that help us BE WELL TO SERVE WELL. This past year they offered:

- Gentle Yoga. On June 1, we expanded the frequency of our yoga classes from one to two times a week through the summer and most of the fall. Classes were held Tuesdays and Thursdays from 6-7pm at St. Andrew's, taught by our own certified instructors Jeff Brown or Angel Hayden. It is available on a drop in basis. Our suggested donation of \$5 make this a viable option for everyone regardless of income. The class is pure joy, gentle, reflective, restorative. The average attendance per month at each class ranged from 4-11 people, so it will be back by popular demand starting February, 2018.
- Community Walks. The team worked with the youth to encourage participation in the annual Hunger Walk and with the Bouwknecht family on the Alzheimer's Walk in memory of Richard Bouwknecht.
- The Brain Brunch initiative, led by Stan Hone, started in December 2016 with a nutritious brunch and continued into January as interested parishioners met to share ideas common interests about 2 of the Calvin College January Series' lectures.
- Published several editions of "It's God's Body" wellness news in the weekly bulletins and posted wellness activities and health hints on the entry way bulleting board.
- Community Food Garden, new trees and pilot program for "Pray+Learn+ Grow" by Plainsong Farms. Our community garden was planted on Sunday, May 28, after the 10:00 service. Here is a summary from Mother Nurya Parish describing how this past summer has gone:

"Plainsong Farm completed it's Pray+Learn+Grow pilot program on Thursday, August 24. Weekly attendance was low. One of our key learnings at Plainsong Farm is that, were we to offer a similar program again, we would want to have early, clear commitments from a group of some size within the congregation prior to beginning. We began this program in response to the consistent support from St. Andrew's for our start-up ministry and our desire to give back to a congregation that has given us so much. We concluded it wondering if the Pray+Learn+Grow program was the best way for us to attempt to give back, or whether some other future relationship with the congregation would be a better way forward. We look forward to continued conversation on that matter.

Regarding the garden on the front lawn, The Wellness Team recommended and the vestry decided to return the plot to grass.

It is our understanding that the fruit trees no longer will need to be watered weekly since they have two years of root growth at this point. Suann Foust, representative of the Wellness Team and liaison with the Urban Forest Project, is the person to contact about the trees.

### Healing, Health And Wellness Ministries - continued

One tree needs to be removed; disease emerged in the remaining trees, for which the MSU Extension advised that spring spraying in 2018 would be a good idea. Thanks to Suann Foust and Michael VanderBrug for their willingness to contribute to this food and faith initiative at St. Andrews.

- Jubilee Ministry designation. Our application for Jubilee Ministry designation was submitted by Jackie Brayman mid-spring, signed by Bishop Whyne early June and forwarded to national offices where it was temporarily lost. It will undergo consideration and we should hear something in early 2018.

#### North End Wellness Coalition (NEWC).

Jackie Brayman, with the support of the Wellness team, has been instrumental in supporting a new wellness outreach initiative to the community. The North End Wellness Coalition (NEWC) is a challenging, broad based effort to foster health in the Belnap and Creston neighborhoods. NEWC was initiated by the North End Ministerial Association in partnership with the YMCA. It is a dynamic grass roots effort that has garnered the support of approximately 25 organizations in the community who now share resources, learn together, and create new health-related opportunities for the North End population. NEWC has 3 major goals:

1. Publishing a Wellness Newsletter that communicates the healthy resources and activities available from NEWC members.
2. Implementation of "Be Nice.", a mental health/anti-bullying program in partnership with the Mental Health Foundation of West Michigan and Grand Rapids Public Schools.
3. Development of the Urban Trail which will provide safe, well defined walking routes throughout the Creston and Belnap neighborhoods.

Please contact any of us for more information about the Healing, Health or Wellness Programs at St. Andrew's. In 2018, we look forward to:

- Further collaboration with clergy, vestry, staff, and existing ministry leaders to continue to integrate health and healing into our liturgy, formation, service and/or community life.
- Evaluating, maintaining and/or stream-lining existing initiatives.
- Being open to developing new ministries that utilize the various gifts and talents of individuals in collaboration with others to promote health, healing and wholeness in ourselves, in the congregation and in the community.

In God's Love,

*Marsba Harrison, RN*  
*Parish Nurse*

## Hospitality Ministries

**GREETERS:** The first impression of St. Andrew's is provided by our Greeters who offer a special welcome to all visitors and parishioners. That warm hospitality is conveyed with friendly conversation, a smile and a handshake or a hug. Our Greeters especially assist visitors by answering questions and providing directions, as well as asking visitors to sign our Guest Register and offering them each a name tag. Greeters also assist during the worship service by presenting the Bread and Wine at the altar in preparation for Holy Eucharist.

Thanks go to our greeters from 2017.

Marcia & Keith Baker  
Mike, Carol & Gamma Betz  
Mary Jo & David Bultman  
Helen Cameron  
Tracy & Tom Curran  
Pam, Brianne, Kendra & Bonnie Dame  
Mary & Don Davies  
Carl & Beth DeJong  
Gary, Shelly, Hannah, Abi & Marina Johnson  
Marie Johnson  
Jane Koning  
Amy Linde  
Laura & Dan Macalka  
Beth & Greg McKee  
Steve & Candy Petrides  
Cynthia Thomas  
Amy, Dell, Katie & Spencer Todd  
Candace, Angel & SoYuet Witri  
Chris Wolterstorff

## Hospitality Ministries

**SUNDAY MORNING GOODIES/HOSPITALITY:** Volunteers faithfully bring treats to be enjoyed by all following the service. Coffee is prepared by Father Mike and weekly volunteers supply the goodies and clean up after all is done. Those persons who fed us very well this past year were:

Marcia Baker  
David Battjes  
Patti Bellah  
Diane Bouwknegt  
Karen Bryant  
Mary Jo Bultman  
Carole Cothran  
Kathy Griffes  
Lorie Hollander  
Stan & Susan Hone  
Jane Koning  
Amy Linde  
Beth McKee  
Susan Sevensma  
Diana Sherman  
Michael Woerner

**WELCOME BREAD BAKERS:** Provide home made or store bought 'breads' given to our visitors as a sign of welcome and hospitality. Those offering these gifts in 2017 were:

Marcia Baker	Stan & Susan Hone
Jackie Brayman	Betty Mills
Linda Fedewa	Marjorie Schuchardt
Lois Gellasch	Diana Sherman
Carleen Ghareeb	Carole Skar
Kathy Griffes	Nancy Winkler
Deb Grow	

## Hospitality Ministries

### The Barb Allen Knitting Ministry

*in loving memory of Barb Allen (2012), and her sister, Jane Freer (2017), co-founders*

"Compassion and the love of knitting/crocheting have been combined into a prayerful ministry and spiritual practice which reaches out to those in need of comfort and solace. The shawl maker begins with prayers and blessings for the recipient. The intentions are continued throughout the creation of the shawl. Upon completion, a final blessing is offered before the shawl is sent on its way."

The ministry meets monthly. We begin and end each gathering with special prayers for ourselves as knitters and for those we will serve. We pray that as we gather in community to share our prayer, our stories, the work of our hearts and hands, we pray for God's blessing on our endeavors.

The Knitting Ministry is open to all who enjoy knitting or crocheting. Patterns/guidelines are available for those wishing to work at home.

Shawls are not limited to members of St. Andrew's. Shawls and lap robes hang on a quilt rack at church. Gift whomever the Spirit moves you to gift.

#### *WE PRAY:*

*May our shawls be welcomed in the spirit in which it was knitted. May we become one with the One who knitted each of us in our mother's womb. We join our blessing, prayer and knitting with women all over the earth in this common effort to bring healing and wholeness, comfort and celebration. As each recipient is wrapped in comfort, may the Mother of Mercy, the Father of Faithfulness and the Spirit of Compassion wrap them in their all encompassing love this day. Amen.*

Respectfully submitted,

*Kathy Griffes*

On behalf of group members:

*Helen Cameron, Norma Fillman, Kathy Griffes, Lynn Sicklesteel, Suzie Wardle, Betty Worst & those who have gifted shawls anonymously.*

## Hospitality Ministries

**CARING CARD MINISTRY:** Send cards to those that are unable to attend church regularly and others in need of a friendly word reminding them that the Church remembers them in their thoughts and prayers. Beautifully hand made cards always bearing a theme for the month was lovingly provided by Kate Sherman. Caring Card Volunteers individually wrote a message to each one of the card's recipients. 2017 Caring Card writers/volunteers were:

Martha Ann Irwin  
Marie Johnson  
Deb Larson  
Janice Lyben  
Diana Sherman  
Carole Skar  
Carlynn Teremi  
Nancy Winkler

**"MEALS TO GO" PROGRAM:** Margaret Moleski and Tracy Curran share leadership of this ministry. *Meals to Go* provides nourishing meals for those facing temporary/longterm crisis in their lives, returning home after the birth of a baby or surgery or some other life interrupting event. Arrangements are made with each meal recipient as to when it would be most convenient for a meal(s) to be delivered, likes/dislikes/allergies. One of our parishioners would then deliver the meal to the home. Many thanks go to **ALL** of you who have delivered a meal, shared a smile or wiped a tear. Your food not only nourished their bodies but your compassion and care helped heal their spirit.

Respectfully submitted,

*Kathy Griffes*

## **Licensed Lay Ministries**

There are seven forms of licensed lay ministries described by the canons of the Episcopal Church (III.4.3-9). They are Pastoral Leader, Worship Leader, Preacher, Eucharistic Minister, Eucharistic Visitor, Catechist, and Evangelist. Lectors are not licensed, but are trained in publically reading the scriptures and are appointed by the clergyperson in charge of a congregation to read the lessons and lead the Prayers of the People. Lectors must receive training in the understanding of scripture, use of the voice, and manner of presentation, and they should participate in the on-going study of scripture.

Persons serving as licensed or appointed lay ministers are expected to embody a mature Christian life-style, reflecting love for and desire to serve Christ in others. Regular participation in the life of the parish, especially in the weekly celebration of the Eucharist is expected.

### **Eucharistic Visitors**

Diane Bouwknecht  
Kai Carrigan  
Beth DeJong  
Marsha Harrison  
Deacon Cindy Nawrocki  
Mary Simpson  
John Smith  
Ashley TerBeek  
Cynthia Thomas  
Dell Todd  
Chris Wolterstorff

### **Lectors**

Jackie Brayman  
Nicolle Brown  
Mary Jo Bultman  
Kai Carrigan  
Anna Collins  
Julianne Day  
Agatha Doe  
Suann Foust  
Jerry Hall

### **Lectors**

Walt Harrison  
Jeff Hines  
Stan Hone  
Jeanne Howell  
Chris Ingram  
Abraham Joshua  
Hank Kroondyk  
Amy Linde  
Steve Luchies  
Dan Macalka  
Max Mika  
Renée Mika  
Margaret Moleski  
Jerry Skar  
Ashley TerBeek  
Amy Todd  
Dell Todd  
Kurt Unangst  
Nancy Winkler  
Candace Witri  
Michael Woerner  
Chris Wolterstorff  
Dale Wood  
Stormie Zalokar

### **Eucharistic Ministers**

Diane Bouwknecht  
Jackie Brayman  
Mary Jo Bultman  
Kai Carrigan  
Anna Collins  
Suann Foust  
Walt Harrison  
Jeff Hines  
Stan Hone  
Jeanne Howell  
Donna Johnston  
Abraham Joshua  
Amy Linde  
Margaret Moleski  
Jerry Skar  
Ashley TerBeek  
Amy Todd  
Kurt Unangst  
Nancy Winkler  
Michael Woerner  
Chris Wolterstorff  
Dale Wood

Respectfully submitted,

*Kathy Griffes*

## Memorial Garden Committee

The deer resistant plants survived well during the 2017 growing season. The hostas, even those right next to the baptistery window, were not able to keep much green foliage. Replacing them will be a major undertaking.

Our continued thanks to Rick Neureither for keeping the deck in good shape.

A special thanks to Jeanne Howell for her diligent weeding this season.

Many thanks to all who contributed and helped in the garden 2017.

Respectfully submitted,

*Diane Bouwknecht*

*Linda DeRoos*

*Jeanne Howell*

*Hilde Nunn*

*Deb Postumas*



## Organist / Choirmaster

In 2017 the St. Andrew's Choir again devoted a significant amount of time and effort in their work in the liturgy of the church. We meet for rehearsal on Thursday evenings at 7:30 p.m. for 1 and 1/2 hours and sing on Sunday mornings at the 10 a.m. liturgy as well as special liturgies. We have enjoyed the occasional participation of guest instrumentalists through the past year.

Our current roster of choir members is:

David Battjes  
Anna Collins  
Bob Converse  
Carole Cothran  
Suann Foust  
Lynn Guider  
Jeanne Howell  
Mary Kastelin  
Sharon King  
Hank Kroondyke  
Irene Lau  
Linda Rice  
Christine Rockwell  
Karin Sevensma  
Susan Sevensma  
John Smith  
Michael Woerner  
John Smith  
Michael Woerner

Respectfully submitted,

*Dennis L. Buteyn*

## Outreach

*John Chrysostom: "Feeding the hungry is a greater work than raising the dead."*

St. Andrew's is passionate in serving God's people. We show God's love to the world through ministering with and supporting the following...

### **FAMILY PROMISE/IHN (Interfaith Hospitality Program)**

*"I felt so safe on my first night. The dinner was wonderful and the volunteers made me feel so welcomed and respected. It was the first time I felt like I was safe and could sleep and feel rested." Sandra*

*"I didn't know what to expect but IHN really feels like my home. You all really care." Tyeisha*

*"When we didn't have a home, you all made yours ours." Katelyn, Tim & Kayden*

The overall goal and purpose of Family Promise is to provide children and their families with shelter, basic needs and assistance as they seek permanent housing. Family Promise is unique in that it does not split up families during their crisis. IHN is also unique in that it is able to meet the emergency needs of the families we serve through the hard work of a small staff and over 2,000 volunteers. The majority of the work is provided through 16 Host Congregations and additional Support Congregations who house families in their facilities every night. All the evening activities of housing, feeding, encouraging and interacting with the children and families are conducted by volunteers.

During the day, families come to a "home base" which is the on-site Day Center, where they are busy taking care of family business. Through the use of the computer center, case managers, and mentors, they are able to access community resources to search for employment and housing. Key to their success is the fact that every family is connected to the community through volunteers at the congregations as well as through mentors in our Family Mentoring Program. Families are able to build a new community network that helps them achieve their goals of independence.

**Family Promise is excited to report that 90% of the families served last year found permanent housing. Furthermore, 96% of the families are housed two years later!**

### **Volunteer Opportunities During St. Andrew's Host Week**

As a volunteer you will never be without one of the coordinators with you. They will introduce you to the guests and supply any needed information to make your time enjoyable.

- 1. Set Up/Tear Down**
- 2. Dinner Hosts**
- 3. Evening Hosts**
- 4. Overnight Hosts**
- 5. Breakfast Host Saturday Morning**
- 6. Saturday Day Host**
- 7. Guest Transportation**

**Set Up Coordinators:** Mary Jo Bultman, Beth DeJong & Cynthia Thomas

**Host Week Coordinators:** Marcia Baker, Nicolle Brown, Renée Mika,

Deb Posthumus, Patrick Witri

### FAMILY PROMISE - PARTNERS IN HOUSING

*A Place to Call Home: "I had been praying for a place to call home. All I was asking for is a roof and a place to lay my head. What I received was so much more! Quite overwhelming actually! Not to have that daily question where am I going to live? The joy and happiness I felt when I moved into a fully furnished HOME is indescribable, I was almost giddy ... My mental, physical and spiritual well-being was greatly improved. My personal relationship with Jesus Christ has been enriched, seeing a modern-day miracle happen."*

With a shortfall of affordable housing in our community, there's a real need to supply permanent housing for families at risk of becoming homeless. For as little as \$7,600, Family Promise-Partners in Housing is restoring manufactured homes so they become affordable places where families can be proud to live. When a family shows fiscal responsibility by consistently paying their rent and utilities, they receive the title to their home. This opportunity takes a family out of homelessness into homeownership in as little as six months.

St. Andrew's partnered with Grace Episcopal, Holy Cross Episcopal & Ascension Lutheran Churches in 2017 to restore a manufactured home giving a family a new beginning at home ownership. We will continue to support the Partners in Housing program. Deacon Cindy Nawrocki can answer all of your questions.

### NORTH END COMMUNITY MINISTRY (NECM)

NECM ministers to those in need on the Northeast side of Grand Rapids.

- \***Client Choice Food Pantry** serves more than 700 families per month with food.
- \*Over 900 families are screened for **Holiday Baskets** at Christmas
- \***Supper House** serves a hot meal for approximately 125 families twice a week.
- \*Infant and Toys Closet
- \*Educational/Incentive Classes
- \*Single Parenting Classes
- \*Celebrate Back to School program.

St. Andrew's donates food brought to the altar on Sundays, volunteers at the pantry, serves 6 times a year at Supper House and contributes monetarily. We are blessed to serve.

### THIRSTING TO SERVE

"Helping people improve their lives through access to sustainable safe, clean water." Loose change offerings collected at weekend services have purchased hundreds of water purification units. Parishioners have traveled to the Dominican Republic to help in the education and installation of the units.

### **SAMARITAS REFUGEE RESETTLEMENT PROGRAM**

In late 2016, St. Andrews welcomed the Ndayizeye family (Elie, Magdalene, Nicholas and Harrison) to Grand Rapids. For these refugees from Burundi, parish members completely furnished an apartment on Leonard Street, and assisted them further with a broad range of immediate needs. While Samaritas was the local resettlement agency, discharging formal contractual service obligations, their partnership relationship with St. Andrews was strained throughout 2017. Often, it was unclear about fruitful steps forward for the parish as the family became acclimated to their new community.

Tragically, the father and breadwinner Elie died in an accidental fall late in 2017: St. Andrews hosted the funeral and reception for the local Burundi community, and working closely with Fr. Zachariah, provided additional financial supports. Samaritas has become engaged again with Magdalene (who is expecting her third child) and her sons, and has been very successful in advocating for emergency services and finances, core English language education needs, and a palausible strategy for further involvement of St. Andrews in 2018.

## Outreach

ACCESS-Hunger Walk	\$ 85.26
Back to School - North End Community Ministry (NECM)	76.04
Bishop's Special Needs	592.00
Catherine's Health Center	50.00
Episcopal Relief & Development	1,203.95
Family Promise/IHN	2,546.00
Good Friday - Church in Jerusalem	1,206.00
Holiday Gift Cards (Christmas)	2,725.00
Holy Spirit Reading Program	115.00
In the Image	345.00
Kids Food Basket	110.00
NECM - Supper House	1,500.00
Plainsong Farm	1,537.00
Scholarship	105.00
Seminarian Support	1,055.00
Thirsting to Serve - Water Purifiers	5,370.63
Youth	2,788.49
Miscellaneous	
Rector's Discretionary Fund/Assistance	11,952.05
Diocesan Fair Share	51,024.00
<b>Total Contributions &amp; Budgeted Amounts used to support St. Andrew's Outreach Programs in 2017.</b>	<b>\$84,386.42</b>
<b>Total Contributions &amp; Budgeted Amounts used to support St. Andrew's Outreach Programs in 2016.</b>	<b>\$94,096.34</b>
<b>Total Capital Funds Contributions</b>	<b>\$37,540.58</b>

**Parish Statistics**

**BURIALS**

Kenneth Allen Kuieck  
Gerald E. Lindquist  
Elie Ndayizeye  
Paul F. Nelson  
Russell P. Posthumus  
Harrison "Skip" Smith  
Roy Stram

**BAPTISMS**

Boone Harrison DeRoos  
Oscar James DeRoos  
Wesley Robert Hayden  
Gavin Paul Lemin  
Trinity Amber Lyben  
Darren Mack Posthumus  
Calvin Carlson Schut

**REAFFIRMATIONS**

Stephen Scott-Sidney Luchies  
Ross Warren Mast

**CONFIRMATIONS**

Pamela Jean Almy  
Tymbre Elaine Flint  
Angel Pauline Hayden  
Jeffrey Lloyd Hayden  
Laura Alley Hoekstra  
Kurt Aaron Unangst

**RECEIVED**

Joanna Louise DeHaan Unangst

**TRANSFER IN**

Timothy & Becky Salach

**TRANSFER OUT**

Kenneth J. Zwier

**MARRIAGES**

Rebecca Lynn VandeWeg & Jillian Marie Savara  
Ben Lepper & Zuri Suero  
Ross Warren Mast & Pamela Jean Almy  
Jonathan Michael Hatfield & Michelle Rae Ford  
Michael Joseph Spaid & Lauren Marie Hulsebus  
Thomas Patrick Haley III & Jennifer Rose Hartley

Respectfully submitted,

*Kathy Griffes*

## Senior Warden's Report

Dear St Andrews Family,

2017. What a year! We had many changes over the past year.

Through your generosity the parking lot was repaved and remarked, the lounge was finished and other projects were completed. Numerous birthdays were celebrated, baptisms held and lives celebrated. Just a typical year at St Andrews.

We celebrated Fr Mike's 25 years of Ministry and leadership. Many memories were relived and stories told. We all wished Mike & Linda a happy and well deserved retirement.

Now the work begins. Our journey through this time of transition will not be easy, but I have every confidence we will persevere. We will continue to grow and thrive as a witness of the Body of Christ, fueled by our love and respect for one another, as well as an unshakeable commitment to the future now taking shape. The staff and Vestry remain committed to keeping the transition process as smooth and open as possible.

We are blessed with an outstanding staff and an amazing congregation. St Andrew's is enriched immeasurably by each and every one of you.

Respectfully submitted,

*Marc Bush*

## 2017 Stewardship Campaign

Writing to you on the Annual Meeting Report's "deadline day" for submitting content demands that I be brief, even direct. Two attributes that are wholly outside my character. Regardless, I know that our "Journey in Generosity" presentations that were made this past fall stood tall on behalf of the Stewardship Committee, encouraging the parish to consider its offers of Time, Talent and Treasure in support of the many ministries we offer and enjoy at St. Andrew's.

Speaking on behalf of Eric Icard and the increasingly hard-to-locate Fr. Mike Fedewa, the committee is most thankful to Fred Skidmore and Chris Wolterstorff for presenting written messages on what generosity means to them, and the spoken offerings made by Laura Hoekstra, Julie Kuhn and Kurt Unangst, as the Parish moved to receive and submit pledge forms over the course of the campaign. I have provided you these names alphabetically, rather than chronologically. I believe wholeheartedly that my inability to cite the "he wrote, she spoke" schedule in order is sufficient proof that I should not accept Julie's verbal challenge to become a square dancer, so that their patterns proceed without flaw.

We were aware that change was coming in our Parish leadership, which is impactful to us as a whole, individually, and in many subsets throughout the church. The Stewardship Committee is there among all others in that time of transition, as Eric came to the end of his Vestry term and Fr. Mike began his retirement. As we look to work with our Interim Rector on the next campaign, we welcome anyone with an interest in supporting our seasonal and seminal effort to contact Kathy in the Church Office, or myself.

God bless and keep all those who visit, worship and support this Parish, and our community.

Respectfully submitted,

*John Smith*



**Pledgers publicly acknowledging their gifts in 2017.**

David Battjes & Michael Woerner	Patricia Mae Locke
Nicolle & Alexander Brown	Steve & Laura Luchies
David & Mary Jo Bultman	Janice Lyben
Marc Bush	Ross & Pam Mast
Helen Cameron	Greg & Beth McKee
Florence Carbonneau	Susan Merritt
Kai Carrigan	Glory Meyer
Laurie Chesley	Betty J. Mills
Tomas & Patricia Cook	Fred & Cindy Nawrocki
Carole Cothran	Hilde Nunn
V. Le Dare Cox	Armen Oumedian
Mal & Mary Abbott Cumming	Steve & Candy Petrides
Tom & Tracy Curran	Dr. Mark & Deb Posthumus
Don & Mary Davies	Dan & Miyoko Potts
Jim & Mikki Day	Teena Quinn
Carl & Beth DeJong	Linda Rice
Jane Everhart	Glenn & Lynne Rotier
Sue Fairbrother	Tim & Becky Salach
Lois Gellasch	Chris & Mary Simpson
Carleen Ghareeb	Jerry & Carole Skar
Clark Grant	Fred Skidmore & Diane Morrow
Kathy Griffes	ML Skirvin
Deb Grow	John & Mary Jo Smith
Walt & Marsha Harrison	Jim & Joan Sterken
Dan Hefferan	Jan Strait
Jeanne Howell	Cynthia Thomas
Eric Icard	Betsy & Keith VanKlompsonberg
Gary, Shelly Johnson & family	Jim & Barbara Visota
Marie Johnson	Lynn & Stuart White
Donna Johnston	Nancy Winkler
Janet Carbonneau-Jones & Marty Jones	Betty Worst
Abraham, Linda & Michael Joshua	
David Kadwell	
Jack & Mary Kastelin	
Judy Kohler	
Henry Kroondyk	
The Kuhn Family	
Irene and Paul Lau	
Lynn Lemin	
George & Amy Linda	

## Ushers

The Ushers are here every week greeting people, handing out bulletins, taking up the offertory collections, policing the pews after each service, and providing attendance figures to the church office.

I am very grateful for all of our members and I wish to thank all who have served this past year as an usher and to those who have assisted them in one way or another. Jose Campos, Jack Kastelin and Jerry Hall have resigned from the Usher Committee this past year. **Jack and Jerry have been ushers for about 45 years here at St Andrews.** I want to thank them all for their service here as ushers.

The Ushers for St. Andrew's in 2017 were:

Jerry Skar	Dell Todd
Carole Skar	Fred Skidmore
Marty Jones	Doug Kuhn
Janet Jones	Greg McKee
Tom Cook	Jerry Hall
Pat Cook	Jeff Hayden
Nancy Winkler	Candace Witri
John Teremi	Candy Petrides
	Steve Petrides

We also had some help during the summer months from some choir members while they were on break, I would like to thank the following choir members for their help:

Jeannie Howell	David Battjes
John Smith	Michael Woerner

We are always in need of additional ushers for both the 8:00 and especially the 10:00 services. If you are willing to help out, please contact myself, or any member of the Usher Committee.

Respectfully submitted,

*Jerry Skar*

## Youth Ministry

### Grand Rapids Episcopal Youth - G.R.E.Y.

**Mission:** To empower students under our care to know: 1) they are beloved by God, and (2) God desires them to participate in the kingdom building happening here and now.

**Values:** We accomplish our mission through:

- providing weekly spiritual formation programming that is fun, relevant, and inclusive
- holding monthly social/spiritual and service events
- participating in local and national service projects
- including ourselves in Diocesan & National youth-related activities such as Episcopal Youth Camps (EYC) & Episcopal Youth Event (EYE)
- recruiting caring adults as co-ministers to help bring this all to life.
- prayer

Our **Vision** is to **SEE** every student actively involved in the life of their parish; to **HEAR** students talking about questions they are struggling with regarding their life and faith in a safe and open environment; to **FEEL** the presence of the Holy Spirit, our advocate, ministering to these young people as they navigate the years of Junior and Senior High; and to **HOPE** for our young people to have God's eyes and heart as they become adults & life-long disciples of Jesus.

#### What happened in 2017?

G.R.E.Y. saw another eventful, faith-filled year. We continued to strengthen connections and collaborations within our community, with not only other Episcopalians beyond our parishes, but also with other faith-based organizations. This year we joined with our brothers and sisters in the Diocese of Eastern Michigan and the Evangelical Lutheran Church in America (ELCA) of Michigan for a first annual Junior High Charge retreat, an event that exceeded expectations. We also attended the triennial Episcopal Youth Event (EYE) this summer in Oklahoma, which included a visit to the Oklahoma City Memorial. The fall saw us meeting up again with our friends from Tall Turf Ministries, this time for a middle school retreat, to examine racism and promote racial reconciliation. The diocesan Lenten Retreat for high schoolers returned for a third year and we hosted it at St. Andrew's. Greater numbers of youth served at "Soup's On for All", a fundraiser for God's Kitchen, and Breakfast Cafe at St. Mark's. These are just a few of the ways our youth have lived into their baptismal covenant by serving Christ in all persons. Our annual August trip to Cran-Hill and fall outing to Cedar Point were both well attended.

"Oasis" on Wednesdays at St. Andrew's continues to be our weekly meetup from October through mid-May. Dedicated volunteers make it possible to continue to offer separate programming for middle and high school students. Age-appropriate curriculum from Sparkhouse provided the bulk of our programming for the year,

### **What's ahead for 2018?**

In addition to our traditional events, we are looking forward to more collaborations with the Dioceses of Michigan and Eastern Michigan, as well as the ELCA, including the Gathering and Happening high school events..

In God's Peace,  
Jeff Brown  
Director of Youth Ministries

#### **Co-Ministers**

Rev. Nurya Love Parish, Nicolle Brown, Samantha Green, Margaret Hawley-Lowry, Ben Lepper, Kurt Unangst, Joanna Unangst

#### **Volunteers:**

Becky Bocskey, Angie Brown, Jill Brown, Hilaree Clark, Judith Claytor, Catherine Frerichs, Robin Green, Natalie Green, Deb Grow, Ronnie Hammond, Jeff and Sarah Hines, Leslie Kushmaul, Mark and Marissa Lee, Cindy Nawrocki, David Parish, Helen Scott, Fred Skidmore, Jim Sterken and Joan Sterken, Garth and Jane Stidolph, Heidi Stoneman, Art and Lori Visser

2017 Consolidated Profit and Loss Report with 2018 Proposed Budget

	Jan - Dec 17	Budget	\$ Over Budget	2018 Draft Budget
<b>Ordinary Income/Expense</b>				
Income				
10400 · Pledges and Offerings	448,286.52	441,182.00	7,104.52	432,660.00
<b>Total 10400 · Pledges and Offerings</b>	<b>448,286.52</b>	<b>441,182.00</b>	<b>7,104.52</b>	<b>432,660.00</b>
<b>Total Income</b>				
Gross Profit				
Expense				
106100 · Clergy	117,432.94	113,520.00	3,912.94	109,630.00
<b>Total 106100 · Clergy</b>				
106200 · Youth Ministry	5,966.28	13,962.00	7,995.72	14,000.00
<b>Total 106200 · Youth Ministry</b>				
106300 · Facilities	84,904.11	83,681.00	1,223.11	78,568.00
<b>Total 106300 · Facilities</b>				
106400 · Parish Care and Administration	69,460.05	65,426.00	4,034.05	66,084.00
<b>Total 106400 · Parish Care and Administration</b>				
106500 · Discipleship Program	17,721.97	25,521.00	7,799.03	22,852.00
<b>Total 106500 · Discipleship Program</b>				
106600 · Worship	27,826.48	28,422.00	595.52	27,058.00
<b>Total 106600 · Worship</b>				
106700 · Outreach & Evangelism	60,204.37	58,042.00	2,162.37	60,118.00
<b>Total 106700 · Outreach &amp; Evangelism</b>				
106713 · Parish Nurse Health Ministry	13,819.14	15,634.00	1,814.86	15,050.00
<b>Total 106713 · Parish Nurse Health Ministry</b>				

2017 Consolidated Profit and Loss Report with 2018 Proposed Budget				
106800 · Evangelism				
Total 106800 · Evangelism	1,894.20	2,200.00	305.80	1,950.00
106850 · General Parish				
Total 106850 · General Parish	10,555.78	8,650.00	1,905.78	8,750.00
106900 · Financial Administration				
Total 106900 · Financial Administration	28,944.16	26,124.00	2,820.16	28,600.00
<b>Total Expense</b>	<b>438,729.48</b>	<b>441,182.00</b>	<b>2,452.52</b>	<b>432,660.00</b>
<b>Net Ordinary Income</b>	<b>9,557.04</b>		<b>9,557.04</b>	<b>432,660.00</b>
<b>Other Income/Expense</b>				<b>0.00</b>
Account Balances @ 12/30/2017				
Checking Account @ Huntington	49,152.01			
Savings Account	16,955.54			
Capital Fund	17,084.09			
Rector's Discretionary Fund	579.55			
Youth Discretionary Fund	226.28			
Vanguard Money Market	36,001.37			
St. Andrew's Endowment Fund	32,799.62			
Morgan Stanley	4,036.30			
ALPS	229.72			

2017 Year End	Actual	Budget	(More)/Less	Drivers of Variance
<b>Income</b>				
104205 · Current Year Pledge	\$ 391,526	\$ 390,532	\$ (994)	
10400 · Other Offerings & Income	56,761	50,650	(6,111)	Higher Offerings not Pledged
<b>Total Income</b>	<b>\$ 448,287</b>	<b>\$ 441,182</b>	<b>\$ (7,105)</b>	
<b>Expenses</b>				
106100 · Clergy	117,433	113,520	(3,913)	Matching Bonus w/Gross up for Taxes
106200 · Youth Ministry	5,966	13,962	7,996	Supplies credit/Check from St. Marks for 2016
106300 · Facilities	84,904	83,681	(1,223)	Grounds Maintenance
106400 · Parish Care & Administration	69,460	65,426	(4,034)	Computer Equip and Office Supplies
106500 · Discipleship Program	17,772	25,521	7,749	Salary and Supplies
106600 · Worship	27,826	28,422	596	
106700 · Outreach & Evangelism	60,204	58,042	(2,162)	Misc Outreach/Family Promis
106713 · Parish Nurse Health Ministry	13,819	15,634	1,815	General Expenses
106800 · Evangelism	1,894	2,200	306	
106850 · General Parish	10,556	8,650	(1,906)	Special Events
106900 · Financial Administration	28,944	26,124	(2,820)	Supplies and various
<b>Total Expense</b>	<b>\$ 438,729</b>	<b>\$ 441,182</b>	<b>\$ 2,453</b>	
<b>Net Ordinary Income</b>	<b>\$ 9,557</b>	<b>-</b>	<b>9,557</b>	

2018 Budget	(More)/Less 2017
\$ 377,422	\$ 14,104
55,238	1,523
<b>432,660</b>	<b>15,627</b>
109,630	7,803
14,000	(8,034)
78,568	6,336
66,084	3,376
22,852	(5,130)
27,058	768
60,118	86
15,050	(1,231)
1,950	(56)
8,750	1,806
28,600	3,44
<b>432,660</b>	<b>6,069</b>
-	9,557

**2017 ACTUAL/2018 BUDGET**

